# 2020 Holiday Schedule

# New Year's Day, Wednesday, January 1, 2020

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services.

# Dr. Martin Luther King, Jr. Day, Monday, January 20, 2020

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services.

### Lincoln's Birthday, Wednesday, February 12, 2020

Lincoln's Birthday has been designated as a floating holiday for M/C, UUP, and classified employees. Classes will be in session. Offices will be open for normal operations.

# Washington's Birthday, Monday, February 17, 2020

Classes are in session and offices are closed. UUP will earn a compensatory holiday if they work. M/C and classified employees observe the holiday. With appropriate approval and notification by supervisor, classified employees may work and should mark their time records accordingly.

# Memorial Day, Monday, May 25, 2020

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services.

## Independence Day, Saturday, July 4, 2020 (Friday July 3, 2020 Liberal Leave Use Approved)

July 4 is an official state holiday. Since this holiday falls on a Saturday, a compensatory holiday is earned. Friday, July 3, the College has approved liberal leave use policy for all employees with the exception of essential personnel and essential services.

# Labor Day, Monday, September 7, 2020

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services.

### Columbus Day (and SUNY Cortland recognizes Indigenous People's Day,) Monday, October 12, 2020

Classes are in session and offices are closed. UUP employees will earn a compensatory holiday if they work. M/C and classified employees observe the holiday. With appropriate approval and notification by supervisor, classified employees may work and should mark their time records accordingly.

# Election Day, Tuesday, November 3, 2020

Classes will be in session. Offices will be open and employees will be expected to report to work. Election Day has been designated as a floating holiday for UUP, M/C and classified employees.

#### Veteran's Day, Wednesday, November 11, 2020

Classes are in session and offices are closed. UUP will earn a compensatory holiday if they work. M/C and classified employees observe the holiday. With appropriate approval and notification by supervisor, classified employees may work and should mark their time records accordingly.

## Thanksgiving Day, Thursday, November 26, 2020

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services. In addition, the College has approved the liberal use of leave policy for Nov. 25 and 27, 2020.

# Friday, November 27, 2020

The College will be closed with the exception of those employees required to maintain essential services. The College has approved liberal leave use policy for all employees.

# Christmas Day, Friday, December 25, 2020 & New Year's Day, Friday, January 1, 2021

This is an official state holiday. The College will be closed with the exception of those employees required to maintain essential services. In addition, the College has approved liberal use of leave policy for all employees from Thursday, December 24, 2020, through Thursday, December 31, 2020.